



EMPLOYMENT TRIBUNALS

Claimant: Mukesh Pawar

Respondent: Jaguar Landrover Limited

Heard at: Midlands West

On: 28 April – 2 May 2025

Before: Employment Judge J Connolly
Members: Ms D Hill and Ms E Shenton

Representation

Claimant: Mr A Macmillan (Counsel)

Respondent: Ms L Badham (Counsel)

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of unfair dismissal is not well-founded and is dismissed.

Approved By:

Employment Judge Connolly

On:

2 May 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.