



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr David Piddington**

**v**

**Wolf Armouries Limited**

**Heard at:** London Central (in person)

**On:** 1 & 2 May 2025

**Before:** Employment Judge P Klimov (sitting alone)

**Appearances:**

**For the Claimant:** Ms D Kesar, counsel

**For the Respondent:** Ms J Scarbrough-Lang, litigation consultant

## JUDGMENT

The judgment of the Tribunal is as follows:

- 1) The complaint in respect of holiday pay, having been withdrawn by the claimant, is dismissed pursuant to Rule 51 of the Employment Tribunal Procedure Rules 2024.
- 2) The complaint of unfair dismissal is not well-founded and is dismissed.
- 3) The complaint of breach of contract in relation to notice pay (wrongful dismissal) is not well-founded and is dismissed.
- 4) The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's final wages with respect to the pay periods December 2023 and January 2024. The respondent is entitled to set off the sum deducted against the money owed by the claimant to the respondent.
- 5) When the proceedings were begun the respondent was in breach of its duty to provide the claimant with a written statement of employment particulars.

However, there are exceptional circumstances that make any award under section 38 of the Employment Act 2002 unjust and inequitable. Therefore, no award is made.

**Employment Judge Klimov**

2 May 2025

Sent to the parties on:

8 May 2025

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For the Tribunals Office