



# EMPLOYMENT TRIBUNALS

## Claimant

Mr N Gjini

## Respondent

v

1. MBS Stoneworks Limited  
2. Stone Cut Ltd

**Heard at:** Watford (in person)  
**Before:** Employment Judge French

**On:** 1 April 2025

## Appearances

**For the Claimant:** Mr D Gjini, claimant's son

**For the Respondents:** No attendance

## JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1 May 2023 to 22 May 2023.
2. The respondent shall pay the claimant £1359.00 which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The complaint of wrongful dismissal in relation to notice pay is well-founded.
4. The respondent shall pay the claimant £5436.00 being his statutory entitlement to notice pay. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
5. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of £12,457.50
6. The respondents are joint and severally liable for the total sum of £19,252.50.
7. The complaint of unfair dismissal is dismissed upon withdrawal.

Approved by:

Employment Judge French

1 April 2025

JUDGMENT SENT TO THE PARTIES  
ON 8 MAY 2025

**FOR THE TRIBUNAL OFFICE**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>