



EMPLOYMENT TRIBUNALS

Claimant: Miss S Gauriya

Respondent: Arif Parvez

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 9th May 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorized deductions from the claimant's wages and must pay the claimant **£2,667.67** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,667.67**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,230.77**.

Approved by:

Employment Judge Tynan

2nd April 2025

JUDGMENT SENT TO THE PARTIES ON

8 May 2025

FOR THE TRIBUNAL OFFICE