



EMPLOYMENT TRIBUNALS

Claimant: Mr A Lear

Respondent: GEA Process Engineering Limited

JUDGMENT

The complaints of **disability discrimination** are struck out.

REASONS

1. On **24 March 2025** the Tribunal wrote to the Claimant as follows:

On the Tribunal's own initiative and having considered any representations made by the parties, in accordance with Rule 38 of the Employment Tribunal Rules of Procedure: Employment Judge Rayner is considering striking out the complaint of – Disability discrimination because

The Claimant has not written back to the Employment Tribunal to confirm or deny any claim of disability discrimination. There is no reference to such a claim in the grounds, although the claimant does refer to victimisation and refer to a comment made about being a carer for a disabled son. It would appear that the box was ticked in error, and unless the claimant responds to assert otherwise within 14 days, the disability discrimination claim will be struck out.

2. The Claimant did not respond to this correspondence to confirm or deny any claim of disability discrimination and as such that complaint has not been actively pursued (Rule 38 (1) (d)). The complaints of **disability discrimination** are therefore struck out.
3. The Claimant's remaining claim remains listed for hearing on **25 June 2025**.

Approved by:

Employment Judge Woodhead

Dated: 7 May 2025

JUDGMENT SENT TO THE PARTIES ON

8 May 2025

Jade Lobb

FOR THE TRIBUNAL OFFICE