



EMPLOYMENT TRIBUNALS

Claimant: Pio Ferri
Respondent: Altrad Employment Services Limited (1)
Altrad Babcock Limited (2)
Doosan Babcock Limited (3)

Heard at: Bristol ET (CVP)
On: 14 March 2025
Before: Employment Judge Oldroyd

Appearances

For the Claimant: Mr James
For the Respondent: Mr Warren-Jones

REMEDY JUDGMENT

1. The Claimant is awarded, and the Second Respondent shall pay a basic award of £19,920 as a result of his unfair dismissal.
2. The Claimant is awarded, and the Second Respondent shall pay a compensatory award of £500 for loss of statutory rights as a result of his unfair dismissal
3. The Claimant is awarded, and the Second Respondent shall pay damages for breach of contract being £6,608.14 relating to notice pay and £418.43 for loss of past pension.



Employment Judge Oldroyd

Dated: 14 March 2025

Sent to the parties on
8 May 2025

Jade Lobb
For the Tribunal

Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>