



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100564/2024**

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**Held in Glasgow on 3, 4, 5, 6 and 7 February and 10 April 2025**

**Employment Judge C McManus  
Members I Ashfar and W Muir**

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**Ms S Cherry**

**Claimant  
In Person**

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**Glasgow City Council**

**Respondent  
Represented by:  
Mr R Bradley -  
Advocate**

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### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The unanimous judgment of the Tribunal is that:

1. The claimant's claim of direct discrimination under section 13 of the Equality Act 2010 is not well founded and is dismissed.
2. The claimant's claims of harassment under section 26 of the Equality Act 2010  
25 related to her protected characteristics of (1) race and (2) religion are not well founded and are dismissed.
3. The claimant's claim of victimisation under section 27 of the Equality Act 2010 is not well founded and is dismissed.

### **REASONS**

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Reasons were given orally at the Hearing.

**Date sent to parties : 17 April 2025**