



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 6007249/2024

Held in Glasgow via Cloud Video Platform (CVP) on 7, 8, 9, 10 and 14 April 2025 (PM only); [and on 10 (PM only), 11 and 14 April 2025 (AM only) in Chambers]

Employment Judge B Beyzade

“AB”

Claimant
In Person

OVO Energy Ltd

Respondent
Represented by:
Mr A Hardman -
Counsel

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that the claimant's complaints of: (a) discrimination arising from disability pursuant to section 15 of the Equality Act 2010 and (b) failure to make reasonable adjustments pursuant to sections 20 and 21 of the Equality Act 2010, are dismissed on grounds that they were not presented to the Tribunal within the time limit set out at section 123(1)(a) of the Equality Act 2010 and it is not just and equitable for the Tribunal to extend time.

Date sent to parties

17 April 2025

I confirm that this is my Judgment and Reasons in the case of 6007249/2024 AB v OVO Energy Ltd and that I have signed the Judgment by electronic signature.