



EMPLOYMENT TRIBUNALS

Claimant: Eloise Jennings

Respondent: AFK Creators Limited

Heard at: Bristol (In Public, CVP)

On: 24 April 2025

Before: Employment Judge Bowen

Representation

Claimant: In person

Respondent: Mr. Probert (Counsel); Ms. Tozer (Solicitor, observing only)

JUDGMENT

1. The claims of direct disability discrimination (S.13 Equality Act 2010) and discrimination arising from disability (s.15 Equality Act 2010) were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claims are therefore dismissed.

Employment Judge Bowen (approved judgment)

Date: 25.4.2025

JUDGMENT SENT TO THE PARTIES ON
07 May 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Oral reasons were provided at the hearing. Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.