



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Mukahadzi  
**Respondent:** SFB GoodOaks homecare

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated 14 August 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing on the issue why the claim should not be struck out because she appeared to lack the two years' continuous employment usually required to bring a claim of unfair dismissal.
2. The claimant has failed to make representations in writing about why this should not be done or to request a hearing.

Approved by:

**Employment Judge Dick**

**28 April 2025**

JUDGMENT SENT TO THE PARTIES ON

6 May 2025

FOR THE TRIBUNAL OFFICE

### Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

**Case No: 3306008/2024**

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)