



EMPLOYMENT TRIBUNALS

Claimant: Mr S Lindner

Respondent: Hermolis & Co Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2024 – Rule 22

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£4221.66**.
2. When the proceedings were begun the respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. It is not just and equitable to make an award of an amount equal to four weeks' gross pay. In accordance with section 38 Employment Act 2002 the respondent shall therefore pay the claimant **£1153.84**.
3. The hearing listed on **28 May 2025** is cancelled.

Approved by : **Employment Judge Quill**

Date: 2 May 2025

JUDGMENT SENT TO THE PARTIES ON

6 May 2025
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

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