### Form AR27

Trade Union and Labour Relations (Consolidation) Act 1992

## **Annual Return for an Employers' Association**

Name of Employers' Association:	Improvement & Development Agency for Local Government
Year ended:	31 March 2024
List No:	
Head or Main Office:	18 Smith Square
	London
	Destroyle CWAD 2117
	Postcode SW1P 3HZ
Website address (if available)	
Has the address changed during the	
year to which the return relates?	Yes No X ('X' in appropriate box)
General Secretary:	Naomi Cooke
Contact name for queries regarding	Annalisah Seworh
Telephone Number:	0207 664 3276
E-mail:	Annalisah.Seworh@local.gov.uk

### Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 0330 1093602

You should sent the annual return to the following address stating the name of the union in subject:

For Employers. Associations based in England and wates: returns@certonice.org

For Employers' Associations based in Scotland: ymw@tcyoung.co.uk

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## **Return of Members**

(see note 9)

Number of members at the end of the year				
Great Northern Irish Republic Elsewhere Abroad (Including Channel Islands)				
16	2			18

# **Change of Officers**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Name of Officer	Name of	Date of Change
	Officer appointed	
	Name of Officer ceasing to hold office	

## Officers in post

(see note 10)

Please complete list of all officers in post at the end of the year to which this form relates.

Name of Officer Position held

Cllr Peter Marland (Milton Keynes, S East)	Member
Cllr Cathy Mitchell (Warrington, N West)	Member
Cllr Tim Roca (LB Westminster, London)	Chair
Cllr Arooj Shah (Oldham, N West)	Member
Cllr John Fuller OBE (South Norfolk, East of England)	Member
Cllr Joanne Laban (LB Enfield, London)	Member
Cllr Roger Phillips (Herefordshire, W Mids)	Vice Chair
Cllr Keith House (Eastleigh / Hampshire, S East)	Member
Cllr Dough McMurdo (Bedford,East of England)	Member
Cllr Anthony Hunt (Torfean,Wales)	Member
Cllr Christopher Jackson (Derry City & Strabane)	Member
Sub: Cllr Peter Mason (LB Ealing, London)	Member
Sub:Cllr James Lewis (Leeds, Yorks & Humb)	Member
Sub: Cllr David Leaf (LB Bexley, London)	Member
Sub: Cllr Michael Headley (Bedford, S East)	Member
Sub: Cllr Julian Dean (Shropshire, W Mids)	Member
Sub: Cllr Jane Gebbie (Bridgend)	Member
Sub:Alderman Aaron Callan (Causeway Coast & Glens)	Member
Vacant	

### **Revenue Account / General Fund**

(see notes 11 to 16)

Previous Year			£	£
	Income			
	From Members	Subscriptions, levies, etc		
	Investment income	Interest and dividends (gross)		
		Bank interest (gross)		
		Other (specify)		
		Total Investment Income		
	Other Income	Rents received		
	Other income	Insurance commission		
			0.500	9,500
		Consultancy fees Publications/Seminars	9,500 52,970	52,970 52,970
		Miscellaneous receipts (specify)	52,970	52,970
		DLUC Grant	369,389	260.200
		WLGA Grant	200,000	369,389 200,000
		Royalties	3,178	3,178
		Total of other income		635,037
		Total income		635,037
		Interfund Transfers IN		
	Expenditure			
	Administrative expenses	Remuneration and expenses of staff	726,364	726,364
		Occupancy costs		
		Printing, Stationery, Post		
		Telephones		
		Legal and Professional fees	19,118	19,118
		Miscellaneous (specify)		
		Consultancy Services Fees	12,242	12,242
		Consultancy Services Expenses Recnarge Adnim and Overnead Unarges-	2,157	2,15
		Recnarge Adnim and Overnead Charges-	-132,386	-132,386
		Total of Admin expenses		627,494
	Other Charges	Dank shares		
	Other Charges	Bank charges		
		Depreciation	000	200
		Sums written off	862	862
		Affiliation fees		
		Donations	0.004	0.00
		Conference and meeting fees	9,681	9,68
		Expenses		
		Miscellaneous (specify)	0.000	
		Audit Fees	-3,000	-3,000
		Total of other charges		7,543
				7,343
		Taxation		
		Total expenditure		635,037
		Interfund Transfers OUT		
		Surplus/Deficit for year		(
				000.05
		Amount of fund at beginning of year		-229,952

### Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 2		ı	Fund Account
Name of account:	Improvement and Development Agency	£	£
Income	From members		
	Investment income		
	Other Income (specify) Government grants	25,235,000	
	Subscriptions Services recharged Other income Actuarial gain/(loss) recognised in respect of the pension fund	25,255,000 688,000 16,314,000 4,068,308 9,340,000	
		55,645,308	55,645,308
		Total Income	55,645,308
	Interfund Transfers IN		
Expenditure			
	Administrative expenses	45,142,538	45,142,538
	Other expenditure (specify)		
		Total Expenditure	45,142,538
	Interfund Transfers OUT	ļ	
	S	urplus (Deficit) for the year	10,502,770
	Amount o	of fund at beginning of year	-19,319,048
	Amount of fund at the end of	of year (as Balance Sheet)	-8,816,278

Account 3			Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Interfund Transfers IN	Total Incom	ie
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditur	
		Surplus (Deficit) for the year Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Shee	et)

### Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 4		Fund Account		
Name of account:			£	£
Income	From members Investment income Other income (specify)			
	Other income (specify)			
			Total Income	
	Interfund Transfers IN			
		ſ		
Expenditure	Administrative expenses	•		
	Other expenditure (specify)			
	(400)			
		l	Total Evnanditura	
	Interfund Transfers OUT		Total Expenditure	
	interiunu Transiers 001		plus (Deficit) for the year fund at beginning of year	
		Amount of fund at the end of		
		Amount of fund at the end of	year (as balance sheet)	

Account 5		ı	Fund Account
Name of account:		£	£
ncome			
	From members		
	Investment income		
	Other income (specify)		
		Total Income	
	Interfund Transfers IN		
		L	
xpenditure			
•	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
	Interfund Transfers OUT		
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	
		Amount of fund at the end of year (as Balance Sheet)	

### Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 6			Fund Account	
Name of account:			£	£
Income				
	From members			
	Investment income			
	Other income (specify)			
			Total Income	
	Interfund Transfers IN			
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT			
		Su	rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
		Amount of fund at the end of	f year (as Balance Sheet)	

Account 7			Fund Account	
Name of account:			£	£
Inve: Othe	From members Investment income Other income (specify)			
	Interfund Transfers IN		Total Income	
Expenditure	Administrative expenses			
	Other expenditure (specify)			
	Interfund Transfers OUT		Total Expenditure  rplus (Deficit) for the year fund at beginning of year	
		Amount of fund at the end of	year (as balance sheet)	

### Balance Sheet as at [

31 March 2023

]

(see notes 19 and 20)

revious Year			£	£
	Fixed Assets (as at Page 8)			
	Investments (as per analysis on page 9)			
	Quoted (Market value £	) as at Page 9		
	Unquoted (Market value £	) as at Page 9		2,767,00
		Total Investments	2.767.000	2,767,00
	Other Assets	Total investments	2,767,000	2,767,00
	Sundry debtors		17,752,000	17,752,00
	Cash at bank and in hand		10,000	10,00
	Stocks of goods		,	•
	Others (specify)			
	Intangible Assets		1,000	
	Loans to Group Companies	3	16,000,000	
		Total of other assets	33,763,000	33,763,00
			Total Assets	36,530,00
	1			
-229,952		Revenue Account/ General Fund	•	
-19,319,048	3	Improvement and Development Agency	-8,816,278	
		Revaluation Reserve		
	Liabilities			
	Short Term Creditors		11,674,956	
	Long Term Creditors		63,000	
	Pension fund deficit Restructuring Provision		-25,318,000 250,000	
	Restructuring Provision		250,000	
			Total Liabilities	-13,330,04

## **Fixed Assets account**

(see note 21)

	Land and Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total £
Cost or Valuation				
At start of period				
Additions during period				
Less: Disposals				
Less: Depreciation				
Total to end of period				
Book Amount at end of period				
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired				
Total of Fixed Assets				

# **Analysis of Investments**

(see note 22)

f _	(See Hote 22)	.= -
Quoted		Other
		Funds
	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	Other quoted securities (to be specified)	
	Total Quoted (as Balance Sheet)	
	Market Value of Quoted Investments	
Unquoted	British Government Securities	
Oliquotou	Billion Government Goodings	
	British Municipal and County Securities	
	Mortgages	
	Other unquested investments (to be exceified)	
	Other unquoted investments (to be specified)	0.707.000
	Short Term Surplus Cash Balances	2,767,000
	Total Unquoted (as Balance Sheet)	2,767,000
	Market Value of Unquoted Investments	, , , , , ,
	market value of oriquoted involutionte	

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# **Analysis of investment income** (Controlling interests) (see note 23) Does the association, or any constituent part of the association, have a controlling Yes No interest in any limited company? If Yes name the relevant companies: Company registration number (if not registered in Company name England & Wales, state where registered) **Incorporated Employers' Associations** Are the shares which are controlled by the association registered in the Yes No association's name If NO, please state the names of the persons in whom the shares controlled by the association are registered. Names of shareholders Company name **Unincorporated Employers' Associations** Are the shares which are controlled by the association registered in the names of No Yes the association's trustees? If NO, state the names of the persons in whom the shares controlled by the association are registered. Company name Names of shareholders

Summary Sheet				
(see notes 24 to 3	33)			
	All Funds	Total Funds		
		£		
Income				
From Members				
From Investments				
Other Income (including increases by revaluation of assets)	56,280,345	56,280,345		
Total Income	56,280,345	56,280,345		
Total medine	00,200,040	30,200,040		
Expenditure (including decreases by revaluation of assets)				
Total Expenditure	45,777,575	45,777,575		
Funds at beginning of year				
(including reserves)	-19,549,000	-19,549,000		
Funds at end of year (including reserves)	-9,046,230	-9,046,230		
(including reserves)				
ASSETS				
	Fixed Assets			
	Fixed Assets			
	Investment Assets	0.707.000		
	Investment Assets	2,767,000		
	Othon App 15	00 =00 00=		
	Other Assets	33,763,000		
	Total Ac.	20 700		
	Total Assets	36,530,000		
Liabilities	_ , ,	15		
	Total Liabilities	45,576,230		
Net Assets (Total Assets less Total Liabilities)		-9,046,230		

# **Summary Sheet** (see notes 24 to 33) All Funds **Total Funds** £ £ Income From Members From Investments Other Income (including increases by revaluation of assets) **Total Income** Expenditure (including decreases by revaluation of assets) **Total Expenditure** Funds at beginning of year (including reserves) Funds at end of year (including reserves) **ASSETS Fixed Assets Investment Assets** Other Assets **Total Assets** Liabilities **Total Liabilities** Net Assets (Total Assets less Total Liabilities)

### Notes to the accounts

(see note 34)

All notes to the accounts must be entered on or attached to this part of the return.

## **Accounting policies**

(see notes 35 & 36)

## Signatures to the annual return

(see notes 37 and 38)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Secretary's Signature:	110	Chairman's Signature:	
			(or other official whose position should be stated)
Name:	Naomi Cooke	Name:	Jonathan Gratte, Head of Strategic Finance
Date:	11 October 2024	Date:	44.0.4.1

## **Checklist**

(see note 39)

(please enter 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	No	
Has the list of officers been completed? (see Page 2A)	Yes	No	
Has the return been signed? (see Note 37)	Yes	No	
Has the auditor's report been completed? (see Note 41)	Yes	No	
Is the rule book enclosed? (see Note 39)	Yes	No	
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes	No	

## **Checklist for auditor's report**

(see notes 41 to 44)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this

return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Ac and notes 43 and 44)
Please explain in your report overleaf or attached.
Yes - please see attached.
2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
<ul> <li>kept proper accounting records with respect to its transactions and its assets and liabilities; and</li> <li>established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.</li> <li>(See section 36(4) of the 1992 Act set out in note 43)</li> </ul>
Please explain in your report overleaf or attached.
Yes - please see attached.
3. Your auditors or auditor must include in their report the following wording: In our opinion the financial statements:
<ul> <li>give a true and fair view of the matters to which they relate to.</li> <li>have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.</li> </ul>

## Auditor's report (continued)

Please see a	attached.	
Signature(s) of auditor or auditors:	ML	
Name(s):	Alastair Duke	
	For and on behalf of PKF Littlejohn LLP	
Profession(s) or Calling(s):	ICAEW	
Address(es)	15 Westferry Circus Canary Wharf London E14 4HD	
Date:	15 October 2024	
Contact name for enquiries and telephone number:	Alastair Duke 020 7516 2285	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

# Independent Auditors' Report to the Members of the Improvement and Development Agency on the Financial Information contained in the Annual Return

We have audited the financial information in the attached annual return which shows a £nil surplus/deficit for the year ended 31 March 2024, which has been prepared under the accounting policies set out therein.

This report is made solely to the Organisation's members, as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Organisation and the Organisation's member as a body, for our audit, for this report, or for the opinions we have formed.

#### Respective responsibilities of the treasurer and auditors

The treasurer is required to prepare the financial information in the annual return for each financial year which gives a true and fair view of the state of affairs of the Organisation and the surplus or deficit of the Organisation for the period. In preparing that information, the treasurer is required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Consider whether applicable accounting standards have been followed, subject to material departures disclosed and explained in the financial information; and
- Prepare the financial information on a going concern basis unless it is inappropriate to assume the Organisation will continue in existence

It is our responsibility to form an independent opinion, based on the audit, on the financial information in the annual return and report our opinion to you.

### Basis of audit opinion

We conducted our audit in accordance with United Kingdom auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the officers in the preparation of the financial statements and of whether the accounting policies are appropriate to the Organisation's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluation the over adequacy of the presentation of information in the annual return.

### **Opinion**

In our opinion, the financial information in the return gives a true and fair view of the result of the Organisation for the year ended 31 March 2024 and have been prepared with the requirements of the sections 28,32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

Alastair Duke FCA

**Senior Statutory Auditor** 

For and on behalf of PKF Littlejohn LLP Statutory Auditors 15 Westferry Circus London E14 4HD

15 October 2024