



EMPLOYMENT TRIBUNALS

Claimant: Mr M Oyekale

Respondent: Royal Mail Group Limited

Heard at: Manchester

On: 22 April 2024

Before: Employment Judge Cookson (sitting alone)

Representatives

For the claimant: in person

For the respondent: Ms Tahir (solicitor)

JUDGMENT ON A PRELIMINARY ISSUE

It is the judgment of the Tribunal that:

1. The claimant has no reasonable prospect of establishing that the Tribunal has jurisdiction to consider his complaint of unfair dismissal.
2. The claim of unfair dismissal is dismissed. This does not affect the claimant's complaints of race discrimination.

Approved by Employment Judge Cookson

DATE 22 April 2025

FOR THE TRIBUNAL OFFICE

DATE 6 May 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/