



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ousman Ahmad  
**Respondent:** West London NHS Trust

## JUDGMENT

The claimant's application dated 3 January 2025 reconsideration of the judgment sent to the parties on 12 December 2024 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The application for reconsideration was received more than 14 days after the date on which the decision was sent to the parties. However, Employment Judge Alliott considers that it is in the interests of justice to extend time.
2. There is no reasonable prospect of the original decision being varied or revoked because:
  - 2.1 No medical evidence has been provided.
  - 2.2 The fact that the claimant has raised his claim to £7,112.35 does not alter Employment Judge Alliott's finding that the claimant has acted vexatiously and unreasonably.
  - 2.3 Points 1,2,3,4,5 and 6 of the reconsideration request do not alter Employment Judge Alliott's finding that the claimant has acted vexatiously and unreasonably.
  - 2.4 The claimant has not advanced a good reason for not attending the hearing. He could have attended, if only to explain any difficulties he alleges he had.

Approved by  
Employment Judge Alliott

**Case Number: 3309429/2023  
3305756/2024**

Date: 29 April 2025

JUDGMENT SENT TO THE PARTIES ON  
2 May 2025

FOR THE TRIBUNAL OFFICE