



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant:** Mr Nicholas Platt

**Respondent:** Bidvest Noonan (UK) Ltd

**Heard at:** in public by CVP

**On:** 28, 29, 30 April 2025

**Before:** Employment Judge Adkin  
Ms S Aslett  
Dr J Holgate

## Appearances

For the claimant: Mr D Bunting, Counsel  
For the respondent: Ms G Rezaie, Counsel

# JUDGMENT

- (1) Complaint of automatic unfair dismissal because of a protected disclosure pursuant to section 103A of the Employment Rights Act 1996 is well-founded. There will be no reduction for contributory fault pursuant to section 123(6).
- (2) Complaint of detriment because of a protected disclosure pursuant to section 47B of the Employment Rights Act 1996 is well-founded.

## NOTE

1. A remedy hearing has been listed.

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Employment Judge Adkin

Date 30 April 2025

JUDGMENT SENT TO THE PARTIES ON

2 May 2025

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FOR THE TRIBUNAL OFFICE