

JB



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mr Elmir Benguela

St George's University Hospitals
NHS Foundation Trust

Held at London South

on 28 29 and 30 April 2025

BEFORE: Employment Judge Siddall
Mr R Singh
Mr A Fairbank

Representation

For the Claimant: In person

For the Respondent: Mr Dilaimi

JUDGMENT

The unanimous decision of the tribunal is that:

1. The claim for unfair dismissal is not well founded and it does not succeed.
2. The claim for harassment related to the protected characteristic of race is not well founded and it does not succeed.
3. The claim for direct discrimination because of the protected characteristic of race is not well founded and does not succeed.

Employment Judge Siddall
Date: 30 April 2025

Judgment sent to the parties and entered in the Register on: 2 May 2025

For the Tribunal Office

P Wing