



# EMPLOYMENT TRIBUNALS

## Claimant

Ms T. Schofield

v

## Respondent

North Herts Council

**Heard at:** Cambridge (remotely)

**On:** 24-28 March 2025

**Before:** Employment Judge Hunt  
Ms C. Smith  
Mr B. McSweeney

## Appearances

**For the Claimant:** the Claimant attended without legal representation

**For the Respondent:** Mr R. Powell

## JUDGMENT

The Tribunal unanimously decided that:

1. The claims to have suffered disability discrimination contrary to the Equality Act 2010 are not well-founded and are dismissed.
2. The claim of unfair dismissal under Part X of the Employment Rights Act 1996 is not well-founded and is dismissed.

Approved by  
Employment Judge Hunt

Date: 28 March 2025

Sent to the parties on: 1 May 2025

For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a request is made by either party within 14 days of the sending of this written record of the decision.