



EMPLOYMENT TRIBUNALS

Claimant: Esther Chukwuocha

Respondent: HSBC UK Bank plc

Heard at: Watford (and CVP)

On: 24-28 March 2025

Before: Employment Judge Isabel Manley
Mr A Scott
Mr M Bhatti

Representation

Claimant: In person

Respondent: Mr S Way, counsel

JUDGMENT

- 1 Some of the claimant's claims for disability discrimination have been presented out of time and it is not just and equitable to extend time.
- 2 There was no less favourable treatment of the claimant because of her disability.
- 3 There was no failure to make reasonable adjustments or provide an auxiliary aid.
- 4 The claimant was dismissed because she was redundant and that dismissal was not unfair.
- 5 All the claims fail and are dismissed.

Approved by Employment Judge Isabel Manley

Date 28 March 2025

JUDGMENT SENT TO THE PARTIES ON
1 May 2025

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.