



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Colbourne

**Respondent:** JPC CAPITAL PROPERTY LIMITED

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 5 September 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4,500 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,932.24 (net).
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,307.68 (gross).

Approved by:

**Employment Judge Cadney**

**3 February 2025**

ORDER SENT TO THE PARTIES ON

11 March 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE