



EMPLOYMENT TRIBUNALS

Claimant: Mr T Hughes

Respondent: HC Wright Ltd

JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 4 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,104.00 gross.
3. The respondent failed to provide the claimant with a written statement of his terms and conditions of employment contrary to section 1 Employment Rights Act 1996 and must pay him £2,800.00.
4. The respondent must pay the claimant **£3,904.00** in total.
5. The hearing listed on **5 June 2025** is cancelled.

Approved by:

Employment Judge Welch

29 April 2025