



EMPLOYMENT TRIBUNALS

Claimant: YUEN LAI

Respondent: IRD UK CONSULTING LTD

Heard at: London Central Employment Tribunal On: 24 – 25 April 2025

Before: Employment Judge Dowling

Representation

The parties were self-represented

JUDGMENT

The Tribunal judgment is as follows:

Unfair dismissal

1. The claimant's claim for unfair dismissal is not well-founded and is dismissed.

Wages

2. The complaint of unauthorised deductions from wages is not well-founded and is dismissed.

Redundancy payment

3. The claimant's claim for a redundancy payment is not well-founded and is dismissed.

Employment Judge Dowling

25 April 2025

JUDGMENT SENT TO THE PARTIES ON

30 April 2025

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FOR THE TRIBUNAL OFFICE