



# EMPLOYMENT TRIBUNALS

**Claimant:** A

**Respondent:** The Chief Constable of Cheshire Constabulary

**Heard at:** Liverpool

**On:** 7 9 10 11 14 15 16 & 17  
April 2025.

**Before:** Employment Judge Benson  
Ms A Eyre  
Mr J Murdie

## REPRESENTATION:

**Claimant:** Mr G Price-Rowlands - counsel

**Respondent:** Mr A Hodge KC - counsel

## JUDGMENT

1. All complaints fail and are dismissed.

**Employment Judge Benson**  
**30 April 2025**

Judgment sent to the parties on:  
30 April 2025

.....  
For the Tribunal

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>