



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Williamson

Respondent: Pic PR

Heard at: Southampton

On: 11 April 2025

Before: Employment Judge Rayner

Representation

Claimant: In Person

Respondent: Mrs Tucker, Managing Director of HR Star.

JUDGMENT

1. The Claimant was wrongfully dismissed.
2. The Respondent will pay the claimant damages for wrongful dismissal the of **£2916.67** (1 months gross pay, taxable in the claimant's hands)
3. The Respondent breached the Claimant's contract of employment by failing to pay him commission.
4. The Respondent will pay the Claimant damages for breach of contract of £200.00

The total sum now payable to the claimant by the respondent is £3116.67

Judgment approved by Employment Judge Rayner

Date 11 April 2025

JUDGMENT SENT TO THE PARTIES ON
28 April 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>