



EMPLOYMENT TRIBUNALS

Claimant: Mr P Wilcox

Respondent: Asda Stores Limited

Heard at: Manchester

On: 24 - 28 March 2025

Before: Employment Judge Childe
Mrs Linney
Ms Berkeley-Hill

REPRESENTATION:

Claimant: Mr Bunting (Counsel)

Respondent: Mr Johnston (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of direct age discrimination is not well-founded and is dismissed.
2. The complaint of unfair dismissal is not well-founded and is dismissed.
3. The complaint of breach of contract is not well-founded and is dismissed.

Approved by:
Employment Judge Childe
31 March 2025

Judgment sent to the parties on:
28 April 2025

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For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.