



EMPLOYMENT TRIBUNALS

Claimant: DOAA ABOUBAKR
Respondent: VODAFONE LIMITED

Heard at: Birmingham Employment Tribunal (hybrid CVP hearing)

On: 24, 25, 26 March 2025

Before: Employment Judge McCluggage
Ms Fritz
Mr Faulconbridge

Appearances

For the claimant: In person
For the respondent: Mr MacPhail (counsel)

JUDGMENT

- 1) The claim of unfair dismissal is not well founded and is dismissed.
- 2) The claim of race discrimination is not well founded and is dismissed.

Employment Judge McCluggage
Approved on 29th March 2025