



# EMPLOYMENT TRIBUNALS

**Claimant:**

Mr J Levy

v

**Respondent:**

BLL Holdings Limited

**Heard at:** London South (via CVP)

**On:** 3 April 2025

**Before:** Employment Judge Fredericks-Bowyer

**Appearances**

For the claimant: In Person

For the respondent: Did not attend

## JUDGMENT

### RULE 22 EMPLOYMENT TRIBUNAL PROCEDURE RULES 2024

1. Upon the respondent failing to present a response in time, judgment is entered for the claimant under Rule 22. The hearing proceeded in the absence of the respondent following the Rule 22 decision being made.
2. The respondent unfairly dismissed the claimant on 9 July 2024. The award due to the claimant for the unfair dismissal is:-
  - 2.1. Basic award - **£14,423.20**
  - 2.2. Compensatory award - **£0\***
3. The claimant was also wrongfully dismissed. He had a 24 month notice period and so it is ordered the respondent pays him **£50,000**.
4. The claimant is responsible for accounting for tax on any sum he receives under paragraph 3 above.
5. \*the compensatory award is offset against the (higher) sum awarded for notice pay on the basis that (1) it is not possible to compensate the claimant twice for the period 2 years from dismissal, and (2) it is not just and equitable to compensate beyond 2 years from dismissal.

6. The total award the respondent to the claimant is the sum of **£64,423.20**.

**Approved by: Employment Judge Fredericks-Bowyer**

**Dated:** 3 April 2025

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Sent to Parties.  
25 April 2025