



EMPLOYMENT TRIBUNALS

Claimant: Dr A Ghadar

Respondent: Dermal Diagnostics Limited

JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 17 December 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £6,791.25 gross (which includes pension contributions).
3. The claimant was dismissed in breach of contract in respect of expenses and the respondent must pay to the claimant a debt of £795.36.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,100.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £4,430 gross.
6. All future hearings are cancelled.

Approved by:

Employment Judge Adkinson

7 April 2025

JUDGMENT SENT TO THE PARTIES ON

24 April 2025

William Stoddart

FOR THE TRIBUNAL OFFICE

