



EMPLOYMENT TRIBUNALS

Claimant

Mr A Chettouh

Respondent

Watches of Switzerland Operations
Limited

Heard at: London Central

On: 15 – 17 April 2025

Before: Employment Judge Lewis
Ms G Carpenter
Ms J Marshall

Representation

For the Claimant: Ms H Grunden, claimant's partner

For the Respondent: Mr P Sands, solicitor

JUDGMENT

The unanimous decision of the tribunal is that

1. The claimant's dismissal was discrimination arising from disability contrary to s15 of the Equality Act 2010.
2. The claim for failure to make reasonable adjustments is not upheld.
3. The claimant is awarded **£24,800.36** which was calculated as follows:
 - a. Net loss of earnings March – May 2024 after deduction of Universal Credit and notice pay = £2,744.94
 - b. 25% of net loss of earnings from June – August 2024 = £632.75
 - c. 8% interest on past financial loss from termination to calculation date = £153.25
 - d. Injury to feelings = £19,500
 - e. 8% interest on injury to feelings from midway point = £1,769.42.

Employment Judge Lewis

Dated: 17 April 2025

Judgment and Reasons sent to the parties on:

24 April 2025

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For the Tribunal Office