



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs G Roberts

**First Respondent:** Kapia Partners Ltd

**Second Respondent:** Mr G Hankic

**HELD in Leeds**

**ON: 4 February 2025**

**BEFORE:** Employment Judge Brain

**Members:** Mrs J Hiser  
Mr J Howarth

**REPRESENTATION:**

**Claimant:** Mr K Harris, Counsel

**Respondents:** Mr R Clement, Counsel

## JUDGMENT

The Judgment of the Employment Tribunal is that:

1. Upon the claimant's unfair dismissal claim, the first respondent shall pay to the claimant a basic award in the sum of £342.64.
2. The remaining outstanding remedy issues upon the claimant's successful claims shall be determined at the remedy hearing listed for 1, 2 and 3 September 2025.

**Approved by Employment Judge Brain**

Date: 10/2/25

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>