

## **Unite the Union: Partial Annual Return 2021**

### **Explanatory note**

The Certification Officer has been in communication with Unite the Union since its failure to submit an annual return for 2021. She is currently satisfied that the delay is due to issues identified during the auditing process. This “partial return” contains the non-financial elements of the annual return.

The Certification Officer understands that the issues identified during the auditing process are currently under investigation by other authorities. She does not, therefore, consider it proportionate to use her own powers of inspection at this stage. She continues to engage with Unite the Union to ensure that the complete annual returns are submitted as soon as possible, after which they will be published in full on her website.

# Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

## Annual Return for a Trade Union

Name of Trade Union:	Unite the Union				
Year ended:	31 December 2021				
List no:	795T				
Head or Main Office address:	Unite House				
	128 Theobalds Road				
	London				
Postcode	WC1X 8TN				
Website address (if available)					
Has the address changed during the year to which the return relates?	Yes		No		('X' in appropriate box)
General Secretary:	Sharon Graham				
Telephone Number:	0207 611 2500				
Contact name for queries regarding the completion of this return					
Telephone Number:					
E-mail:					

### Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: [returns@certoffice.org](mailto:returns@certoffice.org)

For Unions based in Scotland: [ymw@tcyoung.co.uk](mailto:ymw@tcyoung.co.uk)

# Contents

Trade Union's details.....	1
Return of members.....	2
Change of officers.....	2
Officers in post.....	2a

Information on Industrial action ballots.....	18-19
Information on Industrial action.....	20-21

Membership audit certificate.....	p.i-iii
-----------------------------------	---------

# Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male	832,089	28,224	14,688	8,048	883,049
Female	289,138	8,764	6,710	5,966	310,578
Other	8,818	310	361	74	9,563
<b>Total</b>	1,130,045	37,298	21,759	14,088	A 1,203,190

Number of members at end of year contributing to the General Fund

1,035,119

Number of members included in totals box 'A' above for whom no home or authorised address is held:

36,142

## Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

## Officers in post

(see note 12)

**Please complete list of all officers in post at the end of the year to which this return relates.**

[illegible]

Appendix 1: Executive Council Members 2021

Surname	Firstname	Notes
Abachor	Suzanne	
Agbley	David	
Allam	Julian	
Allan	Dave	
Allday	Richard	
Atkinson	Nigel	
Bell	Debi	
Bowen	Cliff	
Buchan	Gary	
Cadman	Chris	
Callaghan	Mary	
Casey	Mick	
Cassidy	Eddie	
Cooper	John	
Darlington	Mick	
Davis	Patricia	
Douglas	Jenny	
Drury	Ken	
Dyer	Andrew	
Garner	Hayley	
Gibson	Noel	
Gill	Jas	
Gilligan	Wendy	
Goddard	Jacob	
Gould	Matt	
Green	Andy	
Hayes	Ruth	
Hibbert	Steve	
Holland	Nicki	
Jones	Zimeon	
Lanigan	Trudi	
Mansell	Lesley	
Mason	James	
Matthews	Susan	
McFarlane	Helen	
Mitchelll	Tam	
Moloney	Therese	
Morris	Frank	
Murphy	Tom	
Osborne	Natalie	
Owens	Kerry	
Pearson	Antony	
Percival	Howard	
Rosenthal	Simon	
Ryan	Maggie	
Seaman	Tony	
Sheperd	June	
Smith	Kathleen	
Smith	Kenneth	
Smith	Michelle	
Sorice	Monica	
Stewart	Jane	
Stott	Nigel	
Tatem	Fiona	
Taylor	Jayne	
Thompson	Steve	
Wareing	Nick	
Williams	Dave	
Wiseman	Phil	
Woodhouse	Tony	
Young	Chris	

(see notes 74 to 80)

**Did the union hold any ballots in respect of industrial action during the return period?**

If Yes How many ballots were held:

For each ballot held please complete the information below:

**Ballot 1**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballot 2**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballot 3**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

## Information on Industrial Action Ballots

Name of Organisation:		Unite the Union			Reporting Period	01/01/2021-31/12/2021		
Did the union hold any ballots in respect of industrial action during the return period?				<u>Yes</u>	For each ballot held please complete the information below			
If yes, how many ballots were held?				<u>269</u>				
Ballot	Number of individuals who were entitled to vote in the ballot	Number of votes cast in the ballot	Number of Individuals answering "Yes" to the question	Number of Individuals answering "No" to the question	Number of invalid or otherwise spoiled voting papers returned	Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot?	Does 226(2B) of the 1992 Act apply to this ballot?	If yes, were the number of individuals answering "Yes" to the question(or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
1	954	720	700	19		1 Yes	NO	
2	954	720	711	5		4 Yes	NO	
3	147	114	110	4		0 Yes	NO	
4	260	234	225	8		1 Yes	NO	
5	260	234	225	5		4 Yes	NO	
6	249	134	119	15		0 Yes	NO	
7	42	34	34	0		0 Yes	NO	
8	466	357	285	71		1 Yes	NO	
9	466	357	319	38		0 Yes	NO	
10	140	120	117	3		0 Yes	NO	
11	364	210	203	7		0 Yes	NO	
12	62	56	55	1		0 Yes	NO	
13	62	56	51	5		0 Yes	NO	
14	29	25	25	0		0 Yes	NO	



15	29	25	24	1	0 Yes	NO	
16	12	11	7	3	1 Yes	NO	
17	12	11	11	0	0 Yes	NO	
18	42	38	37	1	0 Yes	No	
19	42	38	36	1	1 Yes	No	
20	259	205	186	19	0 Yes	No	
21	55	42	42	0	0 Yes	NO	
22	852	614	564	45	5 Yes	NO	
23	852	614	559	35	20 Yes	NO	
24	878	507	482	23	2 Yes	NO	
25	878	507	469	22	16 Yes	NO	
26	36	33	25	7	1 Yes	NO	
27	36	33	32	1	0 Yes	NO	
28	62	46	28	18	0 Yes	NO	
29	62	46	37	9	0 Yes	NO	
30	30	23	14	8	1 Yes	YES	YES
31	30	23	19	4	0 Yes	YES	YES
32	20	17	17	0	0 Yes	NO	
33	20	17	17	0	0 Yes	NO	
34	410	286	239	47	0 Yes	NO	
35	601	440	428	11	1 Yes	NO	
36	601	440	359	64	17 Yes	NO	
37	458	394	385	7	2 Yes	NO	
38	148	97	60	34	3 Yes	NO	
39	148	97	71	24	2 Yes	NO	
40	66	48	46	2	0 Yes	NO	
41	66	48	47	1	0 Yes	NO	
42	98	50	45	5	0 Yes	NO	
43	98	50	46	4	0 Yes	NO	
44	813	535	510	24	1 Yes	NO	
45	813	535	519	13	3 Yes	NO	
46	22	20	15	5	0 Yes	NO	
47	144	76	42	30	4 Yes	NO	

48	144	80	50	26	4	Yes	NO	
49	37	32	27	4	1	Yes	NO	
50	37	32	28	3	1	Yes	NO	
51	381	236	193	43	0	Yes	NO	
52	381	235	212	23	0	Yes	NO	
53	37	24	19	5	0	Yes	NO	
54	37	24	22	2	0	Yes	NO	
55	45	41	32	9	0	Yes	YES	YES
56	45	41	41	0	0	Yes	YES	YES
57	244	167	130	37	0	Yes	YES	YES
58	244	167	153	14	0	Yes	YES	YES
59	50	38	26	11	1	Yes	NO	
60	50	47	33	11	3	Yes	NO	
61	6	5	5	0	0	Yes	NO	
62	71	64	57	6	1	Yes	NO	
63	71	64	61	3	0	Yes	NO	
64	103	69	53	15	1	Yes	NO	
65	567	460	394	66	0	Yes	NO	
66	99	52	51	1	0	Yes	NO	
67	109	85	77	8	0	Yes	NO	
68	111	74	69	5	0	Yes	NO	
69	156	77	38	34	5	No	NO	
70	156	79	73	5	1	Yes	NO	
71	101	78	75	3	0	Yes	NO	
72	30	18	18	0	0	Yes	NO	
73	9	6	5	1	0	Yes	NO	
74	34	18	17	1	0	Yes	NO	
75	5	5	5	0	0	Yes	NO	
76	102	63	53	10	0	Yes	NO	
77	22	11	11	0	0	Yes	NO	
78	44	22	18	4	0	Yes	NO	
79	88	48	37	11	0	Yes	NO	
80	210	143	137	6	0	Yes	NO	

81	492	361	332	29	0	Yes	NO	
82	59	45	43	2	0	Yes	NO	
83	88	59	57	2	0	Yes	NO	
84	88	59	56	1	2	Yes	NO	
85	26	13	11	2	0	Yes	NO	
86	90	74	59	14	1	Yes	NO	
87	90	74	62	9	3	Yes	NO	
88	109	92	88	4	0	Yes	NO	
89	193	125	117	8	0	Yes	NO	
90	193	125	115	4	6	Yes	NO	
91	101	62	56	6	0	Yes	NO	
92	101	62	57	5	0	Yes	NO	
93	67	48	35	11	2	Yes	NO	
94	67	48	43	4	1	Yes	NO	
95	13	11	10	1	0	Yes	NO	
96	13	11	10	1	0	Yes	NO	
97	177	132	113	19	0	Yes	NO	
98	127	94	84	10	0	Yes	NO	
99	30	29	29	0	0	Yes	NO	
100	2	2	2	0	0	Yes	NO	
101	32	30	28	2	0	Yes	NO	
102	4	2	2	0	0	Yes	NO	
103	19	17	14	3	0	Yes	NO	
104	278	224	216	8	0	Yes	NO	
105	278	224	201	17	6	Yes	NO	
106	772	416	399	17	0	Yes	NO	
107	772	416	383	20	13	Yes	NO	
108	225	147	134	11	2	Yes	NO	
109	225	144	130	10	4	Yes	NO	
110	352	333	310	23	0	Yes	NO	
111	44	21	19	2	0	No	NO	
112	76	50	48	2	0	Yes	NO	
113	76	50	44	5	1	Yes	NO	

114	64	43	36	4	3 Yes	NO	
115	49	38	27	11	0 Yes	NO	
116	142	58	40	12	6 No	NO	
117	75	68	67	1	0 Yes	NO	
118	64	43	36	4	3 Yes	NO	
119	75	68	61	3	4 Yes	NO	
120	142	58	39	18	1 No	NO	
121	44	21	18	1	2 No	NO	
122	20	17	16	1	0 Yes	NO	
123	37	33	29	4	0 Yes	NO	
124	4	3	3	0	0 Yes	NO	
125	55	39	39	0	0 Yes	NO	
126	36	33	30	3	0 Yes	NO	
127	36	33	30	2	1 Yes	NO	
128	118	91	88	3	0 Yes	NO	
129	149	120	101	19	0 Yes	NO	
130	95	86	58	28	0 Yes	NO	
131	107	77	72	5	0 Yes	NO	
132	30	27	25	2	0 Yes	NO	
133	79	52	48	4	0 Yes	NO	
134	80	54	50	4	0 Yes	NO	
135	53	42	37	5	0 Yes	NO	
136	402	272	261	6	5 Yes	NO	
137	402	272	260	11	1 Yes	NO	
138	54	32	19	13	0 Yes	NO	
139	54	32	30	2	0 Yes	NO	
140	436	334	275	59	0 Yes	No	
141	121	75	51	24	0 Yes	No	
142	69	55	52	3	0 Yes	No	
143	41	33	21	11	1 Yes	NO	
144	41	33	24	5	4 Yes	No	
145	174	124	118	6	0 Yes	No	
146	174	124	115	5	4 Yes	No	

147	21	18	17	1	0 Yes	No	
148	172	104	95	9	0 Yes	No	
149	172	104	99	3	2 Yes	No	
150	425	333	279	54	0 Yes	No	
151	20	18	10	8	0 Yes	No	
152	34	31	30	1	0 Yes	No	
153	34	31	27	3	1 Yes	No	
154	17	15	12	3	0 Yes	No	
155	287	215	188	27	0 Yes	No	
156	74	52	31	20	1 Yes	No	
157	15	12	3	9	0 Yes	No	
158	21	19	17	2	0 Yes	No	
159	142	103	91	10	2 Yes	No	
160	142	103	96	4	3 Yes	No	
161	326	270	261	9	0 Yes	Yes	Yes
162	404	320	312	8	0 Yes	No	
163	263	208	193	15	0 Yes	No	
164	431	402	397	5	0 Yes	No	
165	1079	634	481	153	0 Yes	No	
166	1845	1402	1220	181	1 Yes	No	
167	48	43	42	1	0 Yes	Yes	Yes
168	48	43	43	0	0 Yes	Yes	Yes
169	668	429	416	13	0 Yes	No	
170	668	429	398	16	15 Yes	No	
171	113	82	74	6	2 Yes	No	
172	113	82	76	4	2 Yes	No	
173	238	91	64	27	0 No	No	
174	70	51	39	12	0 Yes	No	
175	70	51	33	13	5 Yes	No	
176	129	93	52	41	0 Yes	No	
177	19	14	14	0	0 Yes	No	
178	19	14	4	4	6 Yes	No	
179	328	191	189	2	0 Yes	No	

180	355	181	154	24	3 Yes	NO	
181	355	181	155	21	5 Yes	NO	
182	259	221	193	28	0 Yes	NO	
183	259	221	207	14	0 Yes	NO	
184	21	13	11	2	0 Yes	NO	
185	11	11	11	0	0 Yes	NO	
186	19	19	18	1	0 Yes	NO	
187	19	19	17	1	1 Yes	NO	
188	38	35	25	10	0 Yes	NO	
189	38	35	30	5	0 Yes	NO	
190	450	333	168	164	1 Yes	NO	
191	127	98	97	1	0 Yes	NO	
192	143	109	103	6	0 Yes	NO	
193	104	78	70	8	0 Yes	NO	
194	17	8	8	0	0 No	NO	
195	84	51	48	3	0 Yes	NO	
196	22	19	19	0	0 Yes	NO	
197	21	20	17	2	1 Yes	NO	
198	21	20	20	0	0 Yes	NO	
199	20	16	14	2	0 Yes	NO	
200	20	16	15	1	0 Yes	NO	
201	180	139	137	2	0 Yes	NO	
202	180	139	133	3	3 Yes	NO	
203	93	72	70	1	1 Yes	NO	
204	93	71	69	2	0 Yes	NO	
205	210	145	118	24	3 Yes	NO	
206	210	145	132	9	4 Yes	NO	
207	370	334	318	15	1 Yes	NO	
208	34	22	12	9	1 Yes	NO	
209	34	22	16	5	1 Yes	NO	
210	21	15	14	1	0 Yes	NO	
211	141	88	83	5	0 Yes	YES	YES
212	265	138	125	13	0 Yes	YES	YES

213	315	222	217	5	0	Yes	YES	YES
214	268	159	153	5	1	Yes	YES	YES
215	278	152	146	6	0	Yes	YES	YES
216	224	141	136	5	0	Yes	YES	YES
217	201	140	136	4	0	Yes	YES	YES
218	110	63	62	1	0	Yes	YES	YES
219	86	28	17	11	0	No	YES	NO
220	55	24	21	3	0	No	YES	NO
221	209	90	87	3	0	No	YES	NO
222	62	20	17	3	0	No	YES	NO
223	10	8	8	0	0	Yes	NO	
224	57	39	35	4	0	Yes	NO	
225	132	97	88	9	0	Yes	NO	
226	1900	922	872	47	3	No	YES	YES
227	1308	637	606	30	1	No	YES	YES
228	2248	1366	1325	38	3	Yes	YES	YES
229	756	492	473	18	1	Yes	YES	YES
230	25	16	15	1	0	Yes	YES	YES
231	197	148	142	6	0	Yes	YES	YES
232	43	37	36	1	0	Yes	NO	
233	12	8	8	0	0	Yes	NO	
234	281	195	126	69	0	Yes	NO	
235	21	13	13	0	0	Yes	NO	
236	131	119	98	20	1	Yes	NO	
237	12	7	7	0	0	Yes	NO	
238	57	44	43	1	0	Yes	NO	
239	18	16	16	0	0	Yes	NO	
240	309	226	129	96	1	Yes	NO	
241	39	17	14	3	0	No	NO	
242	5	5	5	0	0	Yes	NO	
243	132	70	65	5	0	Yes	NO	
244	182	89	53	36	0	No	NO	
245	182	89	59	29	1	No	NO	

246	44	33	33	0	0 Yes	NO	
247	31	18	17	1	0 Yes	NO	
248	80	45	45	0	0 Yes	NO	
249	9	5	2	3	0 Yes	NO	
250	9	5	4	1	0 Yes	NO	
251	58	42	38	4	0 Yes	NO	
252	30	28	27	1	0 Yes	NO	
253	37	20	20	0	0 Yes	NO	
254	18	14	14	0	0 Yes	NO	
255	548	336	78	258	0 Yes	NO	
256	601	335	328	7	0 Yes	NO	
257	84	63	58	5	0 Yes	NO	
258	21	18	14	4	0 Yes	NO	
259	21	18	15	3	0 Yes	NO	
260	423	316	304	12	0 Yes	NO	
261	6	4	3	1	0 Yes	NO	
262	24	21	21	0	0 Yes	NO	
263	32	26	25	1	0 Yes	NO	
264	21	16	16	0	0 Yes	NO	
265	35	25	24	1	0 Yes	NO	
266	7	5	4	1	0 Yes	NO	
267	19	15	14	1	0 Yes	NO	
268	18	12	11	1	0 Yes	NO	
269	24	18	17	1	0 Yes	NO	



### Information on Industrial Action

Name of Organisation:		Unite the Union		Reporting Period	01/01/2021-31/12/2021
Did Union members take industrial action during the return period in response to any inducement on the part of the union?		<u>Yes</u>	If YES, for each industrial action taken please complete the information below		
Industrial Action	Nature of the trade dispute for which action was taken	Dates of the industrial action taken	Number of days of industrial action	Nature of industrial action	Categories of nature of Trade Dispute
1	A	09/04/2021-18/05/2021	6	Strike	<p>A: Terms and conditions of employment, or the physical conditions in which any workers are required to work</p> <p>B: Engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers</p> <p>C: Allocation of work or the duties of employment between workers or groups of workers</p> <p>D: Matters of discipline</p> <p>E: A worker's membership or non-membership of a trade union</p> <p>F: Facilities for officials of trade unions</p> <p>G: Machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such</p>
2	A	12/03/2021-10/04/2021	17	Strike	
3	A	12/03/2021-09/04/2021	28	Action short of a strike	
4	B	04/01/2021-07/01/2021	4	Strike	
5	A,C,G	01/01/2021-26/02/2021	47	Action short of a strike	
6	A	04/01/2021-07/03/2021	43	Strike	
7	A	01/01/2021-12	26	Strike	
8	A	01/01/2021-12	26	Strike	
9	A	01/01/2021-12	23	Strike	
10	A	01/01/2021-12	26	Strike	
11	A	01/01/2021-12	26	Strike	
12	A	01/01/2021-12	26	Strike	
13	A	01/01/2021-12	26	Strike	
14	A	04/10/2021-24/12/2021	82	Strike	
15	A	04/10/2021-24/12/2021	82	Action short of a strike	
16	A	04/11/2021-08/11/2021	5	Action short of a strike	

17	A	20/01/2021-24/03/2021	20	Strike
18	A	20/01/2021-24/03/2021	46	Action short of a strike
19	A	25/01/2021-25/02/2021	12	Strike
20	A	08/11/2021-16/11/2021	4	Strike
21	A	08/11/2021-16/11/2021	9	Action short of a strike
22	A	01/02/2021-11/02/2021	11	Action short of a strike
23	A	27/11/2021-19/12/2021	16	Strike
24	A	17/03/2021,24/03/2021,31/03/2021,07/04/2021	4	Strike
25	A	14/03/2021-07/04/2021	25	Action short of a strike

trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

(see note 81)

**\*Categories of Nature of Trade Dispute**

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;

C: allocation of work or the duties of employment between workers or groups of workers;

D: matters of discipline;

E: a worker's membership or non-membership of a trade union;

F: facilities for officials of trade unions;

G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

**Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO**

☐

If **YES**, for each industrial action taken please complete the information below:

**Industrial Action 1**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 2**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 3**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**use a continuation page if necessary**

## Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour  
Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

**YES**

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

## Membership audit certificate

### Section one

*For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer*

- 1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

**YES**


- 2 In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

**YES**

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

## Membership audit certificate (continued)

Signature of assurer	
Name	Simon Hearn
Address	Civica Election Services, 33 Clarendon Road, London N8 0NW
Date	26/05/2022
Contact name and telephone number	Simon Hearn, Managing Director 020 8365 8909