



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T B Osayi

**Respondent:** Sodexo Limited

**Heard at:** London South by CVP **On: 22 & 23 /04/2025**

**Before:** Employment Judge McLaren

**Representation**

**Claimant:** Mr. B K Obalobuk, Solicitor

**Respondent:** Mr. J Feeny, Counsel

## JUDGMENT

**1. The complaint of unfair dismissal is not well founded. This means that claim does not succeed.**

**2. The complaint of breach of contract in relation to notice pay is not well founded. This means that claim does not succeed.**

Approved by

Employment Judge McLaren

23/04/25

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Sent to Parties.  
24 April 2025

### Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>