



EMPLOYMENT TRIBUNALS

Claimant

Ms M Simon

Respondent

Riot Labs Ltd

v

Heard at: Watford (in person)

On: 25-26 March 2025

Before: Employment Judge French
Mr D Bean
Mr D Sutton

Appearances

For the Claimant: in person

For the Respondent: Ms S Wain, Human Resources Manager

JUDGMENT

1. By admission, the respondent made an unauthorised deduction from the claimant's wages in the sum of £16.41.
2. The respondent shall pay the claimant £16.41, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The other complaints in respect of unauthorised deduction from wages are not well-founded and are dismissed.
4. The complaint of direct race discrimination is not well-founded and is dismissed.

Approved by:

Employment Judge French

26 March 2025

JUDGMENT SENT TO THE PARTIES
ON

23 April 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>