



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Van Staden

**Respondent:** Luftavia Limited

## JUDGMENT

The claimant's application dated 24 February 2025 for reconsideration of the judgment sent to the parties on 18 February 2025 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because;

- 1 A claim under s.98 Employment Rights Act 1996 cannot proceed where under s.108 ERA the Claimant does not have two years of continuous service. The Claimant has not shown that this decision is incorrect. The Claimant asserts that he understand that "my other claims are not affected".
- 2 The claims for Breach of Contract and Unlawful deduction from wages will proceed to the final hearing as listed.

Date: 14 April 2025

Approved by

Employment Judge Cowen

JUDGMENT SENT TO THE PARTIES ON

23/4/2025

FOR THE TRIBUNAL OFFICE