



EMPLOYMENT TRIBUNALS

Claimant: Mr H Lane

Respondent: DND Group Limited
(under Company Voluntary Arrangement)

Heard at: Carlisle Combined Court
(Remote by CVP Video link)

On: 8th April 2025

Before: Employment Judge Humble

REPRESENTATION:

Claimant: Mr H I Lane

Respondent: Not in Attendance

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The respondent made unauthorised deductions from the claimant's wages by failing to pay the wages which were due to him on 30th September 2024. The Respondent is ordered to pay the claimant the sum of £1472.90.
2. The respondent failed to pay the claimant's his accrued holiday pay under the Working Time Regulations, and made unauthorised deductions from wages in respect of that accrued holiday pay. The respondent is ordered to pay sum of £350.18.
3. The respondent is therefore ordered to pay the claimants the total sum of £1823.08 in relation to the unauthorised deduction from wages.
4. The tribunal find that that response had no reasonable prospect of success under Rule 74 The Employment Procedure Rules 2024, and orders that the respondent pay the claimant his preparation time in the sum of £615.

Employment Judge Humble

Date: 9th April 2025

JUDGMENT SENT TO THE PARTIES ON

23 April 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6023390/2024**

Name of case: **Mr H Lane** v **DND Group Ltd
(under Company
Voluntary Arrangement)**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 23 April 2025

the calculation day in this case is: 24 April 2025

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office