



EMPLOYMENT TRIBUNALS

Claimant: Ms A Brown

Respondent: Natsap Ltd

Heard at: London Central (by video)

On: 16 April 2025

Before: Employment Judge Khan (sitting alone)

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The Respondent made unlawful deductions from the Claimant's wages by failing to pay the Claimant the net sum of £818.81 in respect of her July 2024 wages and the net of the gross sum of £345.44 in respect of her August 2024 wages (i.e. 3 days).
2. The Respondent breached the Claimant's contract by failing to pay any notice pay. The Claimant was dismissed without notice on 6 August 2025. She was entitled to 1 month's notice in the gross amount of £1,885.00 (based on the claimant's hourly rate of £14.50 (including tips) and a 30-hour working week).
3. The Respondent is ordered to pay the Claimant the following within the next 28 days:
 - (1) The net amount of £818.81.
 - (2) The net of the gross amount of £345.44, having accounted to HMRC for any tax and national insurance due.
 - (3) The net of the gross amount of £1,885.00, having accounted to HMRC for any tax and national insurance due

Employment Judge Khan

16.04.2025

JUDGMENT SENT TO THE PARTIES ON

23 April 2025

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FOR THE TRIBUNAL OFFICE