



EMPLOYMENT TRIBUNALS

Claimant: Mr E Omar

Respondent: Burberry Limited

JUDGMENT

1. The claim for direct disability discrimination pursuant to section 13 of the equality act 2010 is struck out under Rule 38 (1) (c) of the Employment Tribunal Procedure Rules 2024 (the Rules) as the Claimant has failed to comply with the tribunal's unless order dated 19 February 2025 which required him to provide by 4 PM on 27 February 2025 the basis upon which he contends he was treated less favourably on account of a specified disability. The Claimant was required to provide details of the basis of his claim to include the disability relied on, the acts or omissions he contends constituted less favourable treatment, when they took place, who was responsible and if he relies on actual comparator(s) the names and roles of such individuals or alternatively whether he relies on a hypothetical comparator. The Claimant did not provide such information and therefore a claim for direct disability discrimination is struck out and is not capable of being reinstituted.

Employment Judge Nicolle

Dated 16 April 2025

JUDGMENT SENT TO THE PARTIES ON

23 April 2025

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FOR THE TRIBUNAL OFFICE