

**Case Number:** 1405910/2023



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Pitchell

**Respondent:** JATA construction Ltd

**Heard at:** Bristol (by CVP)

**On:** 14 March 2025

**Before:**

**Representation**

Claimant: In person

Respondent: Mr Ushiago (HR)

**UPON** a reconsideration of the judgment dated 25 November 2024 on the Tribunal's own initiative under rule 71 of the Employment Tribunal Procedure Rules 2024

## JUDGMENT

The judgment, sent to the parties on 25/11/24, is not varied or revoked.

**Employment Judge Clarkson**  
**7 April 2025**

JUDGMENT SENT TO THE PARTIES ON  
23 April 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)