



EMPLOYMENT TRIBUNALS

Claimant: Mr Tal Levi

Respondent: Imagine Cruising Ltd

Heard at: Bristol (via CVP) **On:** 21 March 2025

Before: Employment Judge Clarkson

Representation

Claimant: Did not attend and was not represented.

Respondent: Ms Seddan, non-legal representative.

JUDGMENT

The judgment of the Tribunal is as follows:

Wages:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 17 July 2023 to 18 December 2023.
 - a. The Respondent shall pay the claimant **£833.33**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
 - b. Employer pension contributions at 3 percent per annum, over five months, **£625**, which is the gross sum deducted.
2. Notice Pay:
 - a. The complaint of breach of contract in relation to notice pay is well-founded.
 - b. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£5038.97** net.
 - i. Two months' notice pay at £8333.33 gross, minus the paid amount of £923.08. This is the net value to the claimant of the amount due after tax and national insurance.

3. Holiday pay:
 - a. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£576.92**. The claimant is responsible for paying any tax or National Insurance.
4. The Respondent must pay the Claimant the total sum of £7074.22

**Employment Judge Clarkson
7 April 2025**

JUDGMENT SENT TO THE PARTIES ON
23 April 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/