



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr K Wegrzynowski  
Mr F Wegrzynowski

**Respondent:** Solomon Commercials Ltd

**Heard at:** Manchester

**On:** 1 April 2025

**Before:** Employment Judge Childe

## REPRESENTATION:

**Claimant:** In person (assisted by a polish interpreter Ms Kwiecien)

**Respondent:** Mr Morley (Consultant)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint that the respondent has failed to pay a redundancy payment is not well-founded and is dismissed.

**Approved by:**  
**Employment Judge Childe**  
**2 April 2025**

Judgment sent to the parties on:  
22 April 2025

For the Tribunal:

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.