



EMPLOYMENT TRIBUNALS

Claimant: Janet Taylor

Respondent: Mr Connor Stephen Cross

At: Leeds Westgate

On: 15 April 2025

Before: Employment Judge T Knowles

JUDGMENT

Rule 22 Employment Tribunal Rules

The Judgment of the Employment Tribunal is that:

1. It is just and equitable for the Claimant's claim to be accepted although it was presented outside of the ordinary time limit. Time is extended to 13 September 2024 under Section 164(2) of the Employment Rights Act 1996.
2. The Claimant is entitled to a redundancy payment.
3. The amount of the redundancy payment is £2,297.61.

Employment Judge T Knowles

15 April 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral

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judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>