



EMPLOYMENT TRIBUNALS

Claimant: Mr Joshua Wilde

Respondent: SE8 London Limited

Heard at: London South (by CVP)

On: 9 April 2025

Before: Employment Judge Yardley

Representation

Claimant: Miss N Oljelund, Solicitor Apprentice

Respondent: Mr R England, Director

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint in respect of holiday pay is well-founded. The Respondent failed to pay the Claimant in accordance with regulation 14(2) and/or 16(1) of the Working Time Regulations 1998.
2. The Respondent shall pay the Claimant **£750.06**. The Claimant is responsible for paying any tax or National Insurance.
3. When the proceedings were begun the Respondent was in breach of its duty to provide the Claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. It is not just and equitable to make an award of an amount equal to four weeks' gross pay. In accordance with section 38 Employment Act 2002 the Respondent shall therefore pay the Claimant **£327.84**.
4. The total amount payable by the Respondent to the Claimant is **£1,077.91**.

Case No: 2302162/2023

Employment Judge Yardley

Date: 9 April 2025

JUDGMENT SENT TO THE PARTIES ON

16 April 2025

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.