



THE EMPLOYMENT TRIBUNAL

SITTING: at London South (by CVP)

BEFORE: Employment Judge Tueje

BETWEEN:

JOEL THORPE

Claimant

-and-

WOLFOX COFFEE LIMITED

Respondent

ON: 11th April 2025

Appearances:

For the Claimant: In person

For the Respondent: Did not attend

JUDGMENT

1. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
2. The respondent shall pay the claimant £809.97 The claimant is responsible for paying any tax or National Insurance.
3. The respondent failed in its duty to provide the claimant with a written statement of the main terms of employment pursuant to section 1 Employment Rights Act 1996. Under section 38 of the Employment Act 2002 the above award is increased, and the respondent is ordered to pay the claimant the sum of £752.96, being four weeks' gross pay.

Employment Judge Tueje

Date: 14th April 2025

Case number: 2302561/2023