Case Number: 2301270/2024



EMPLOYMENT TRIBUNALS

Claimant: Mr C Taylor

Respondent: The Stonebaked Company

JUDGMENT

- 1. The respondent failed to give the claimant written itemised pay statements as required by section 8 Employment Rights Act 1996 in the period 17 May 2023 to 25 November 2023.
- In accordance with section 8 Employment Rights Act 1996, the said itemised statements should have contained the following particulars in respect of monthly pay:

a. Gross monthly pay: £2708.33b. Net monthly pay: £2009.60

Approved by:

Employment Judge Heath 24 March 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/