



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Aitman  
**Respondent:** Northumberland County Council  
**Heard at:** Newcastle (via CVP)  
  
**On:** 26 March 2025  
**Before:** Employment Judge P Smith

## Appearances

**For the Claimant:** Mr J Aitman, Claimant's son  
**For the Respondent:** Mr T Wilkinson of Counsel

## JUDGMENT

**Made pursuant to the Employment Tribunal Procedure Rules 2024**

1. The Claimant's unfair dismissal claims are dismissed as the Tribunal has no jurisdiction to consider them. They were presented outside of the statutory time limit and it was reasonably practicable for them to have been presented in time.

Employment Judge P Smith

Date: 26 March 2025

**Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.**