



EMPLOYMENT TRIBUNALS

Claimant: Mr O Mohammed

Respondent: Amazon UK Services Limited

Heard at: Middlesbrough

On: 20 March 2025

Before: Employment Judge Heather

REPRESENTATION:

Claimant: In person

Respondent: Mr G Graham (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Strike out of claim

1. The complaints of unfair dismissal, race discrimination and disability discrimination are struck out under Employment Tribunal Rule 38(1) because:
 - i. the claimant has not complied with the Tribunal Rules or a Tribunal order (Employment Tribunal Rule 38(1)(c)); and
 - ii. it has not been actively pursued (Employment Tribunal Rule 38(1)(d)); and
 - iii. it is no longer possible to have a fair hearing (Employment Tribunal Rule 38(1)(e));

Approved by:

**Employment Judge Heather
20 March 2025**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

