



# EMPLOYMENT TRIBUNALS

**Claimant:** L Knight

**Respondent:** Manchester University NHS Foundation Trust

## JUDGMENT

The complaint of breach of contract is dismissed for lack of jurisdiction.

## REASONS

1. The claimant is and remains employed by the respondent.
2. The Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 [SI 1994/1623] section 3(c) provides that the Employment Tribunal only has jurisdiction to hear a complaint of breach of contract where the particular complaint arises or is outstanding on termination of employment.
3. The claimant's employment with the respondent has not terminated and is in fact continuing. Accordingly, the complaint of breach of contract is dismissed because the Employment Tribunal does not have jurisdiction to hear it.
4. The claimant's other complaints, about disability discrimination, are not affected by this judgment and shall proceed.

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Employment Judge Batten  
Date: 31 March 2025

JUDGMENT SENT TO THE PARTIES ON

17 April 2025

FOR THE TRIBUNAL OFFICE