



EMPLOYMENT TRIBUNALS

Claimant: Miss H Thompson

Respondent: GIG Hospitality Limited

Heard at: Newcastle CFCTC by CVP On: 18 March 2025

Before: Employment Judge Arullendran

Representation:

Claimant: In person
Respondents: No Attendance

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The claimant's complaint of unauthorised deduction of wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 16 September 2024 to 15 November 2024. The respondent shall pay the claimant **£3932.99**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.
2. The complaint of breach of contract in relation to notice pay is well-founded. No award is made as the amount is included in the award made at paragraph 1, above.
3. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with regulation 14(2) and/or 16(1) of the Working Time Regulations 1998. The respondent shall pay the claimant **£500**. The claimant is responsible for paying any tax or national insurance.
4. Total Award = £4432.99

Employment Judge Arullendran

Date: 18 March 2025

Note: This has been a hearing by video which has not objected to by the parties. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined by video.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>