



# EMPLOYMENT TRIBUNALS

**Claimant:** Steven Hibbs

**Respondent:** Hargreaves Landsdown plc

**Heard at:** Southampton (via CVP)

**On:** 25 & 26 March 2025

**Before:** Employment Judge Gibb

## Representation

**Claimant:** In person

**Respondent:** Mr Harris (counsel)

# JUDGMENT

The claimant's claim for unfair dismissal is not well-founded and is dismissed.

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Employment Judge Gibb  
26 March 2025

JUDGMENT SENT TO THE PARTIES ON  
16 April 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.