



EMPLOYMENT TRIBUNALS

Claimant: Ms N Burgess

Respondent: ActionAid

Heard at: London Central Employment Tribunal (by CVP)
On: 9 April 2025

Before: Employment Judge Keogh

Appearances

For the claimant: Mr Hanson (Lay representative)

For the respondent: Miss B Clayton (Counsel)

JUDGMENT

1. The following complaint of harassment is struck out:

1.1 The claimant's allegation that a comment made on 18 January 2024 (*"I think one of the concerns that we've had, and please work with me while I try and get my words out, is we want to try and build trust and confidence with our unions. I think in the past where we've shared information that information has leaked and I think this is why this process has been quite closed off, because of the lack of trust."*) amounted to harassment related to disability

2. The claimant's remaining complaints proceed to a final hearing listed to commence on 4 November 2026.

REASONS

1. A deposit order was made on 21 January 2025 in respect of this allegation as a condition for continuing the claim and was not paid.

Employment Judge Keogh

9 April 2025

JUDGMENT & REASONS SENT TO THE PARTIES
ON

16 April 2025

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FOR THE TRIBUNAL OFFICE