



EMPLOYMENT TRIBUNALS

Claimant: Mr M Baines

Respondent: Secretary of State for Justice

Heard at: Liverpool, by video

On: 31 March 2025

Before: Employment Judge Barker

REPRESENTATION:

Claimant: Miss Brooke Ward, counsel

Respondent: Mr Jones, counsel

JUDGMENT

1. The claimant's claims for disability discrimination (sections 15, 19 and 20 Equality Act 2010) are dismissed, having no reasonable prospect of success (rule 38 Employment Tribunals Rules of Procedure 2024.)
2. The claim is hereby dismissed.

Employment Judge Barker
31 March 2025

Judgment sent to the parties on:
16 April 2025

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For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>